



## **JOB DESCRIPTION**

### **ENGLISH ADJUNCT FACULTY MEMBER**

#### **ABOUT US:**

Villa Maria College is a private, Catholic college providing students with the premier student-centered experience in Western New York. Students learn and grow with a culturally diverse population that lives its ideals of truth, charity, and unity.

**MISSION STATEMENT:** *“Villa Maria College, founded by the Felician Sisters, provides students a rigorous and enriching educational experience. Offering academic programs with a broad core curriculum, the College transforms and empowers students to realize their intellectual, creative, professional, and spiritual potential. Inspired by a welcoming Catholic tradition and a dynamic Franciscan spirit, Villa Maria College offers individual attention and fosters compassion, justice, peace, respect for human dignity and a commitment to service.”*

**OUR CORE VALUES:** *“Respect for Human Dignity, Compassion, Transformation, Solidarity with the Poor, and Justice & Peace.”*

#### **POSITION SUMMARY**

Part-time faculty members are primarily expected to teach first-year writing courses. Additional writing and literature courses may be available and will be assigned by area of expertise. The teaching load is a minimum of 3 credit hour equivalencies per semester. Part-time faculty are expected to provide student centered instruction in all courses, foster a climate of effective learning, and participate in the planning and implementation of programs.

#### **ESSENTIAL RESPONSIBILITIES:**

- Teach a minimum of 3 credit hour equivalences per year.
- Provide student-centered instruction in all courses.
- Foster a climate of effective learning.
- Design means of evaluating and improving the teaching/learning process in the classroom.
- Pursue professional development and growth.
- Review and develop curricula.
- Participate in program assessment activities.
- Participate in program and College accreditation activities.
- Submit required reports to appropriate offices.
- Attend scheduled program meetings and maintain regular office hours.
- Develop plans for the use of equipment, instructional aids, and supplies.

- Support the mission and objectives of the College.
- Assume other work-related responsibilities as assigned by the Department Chair, the Vice President for Academic Affairs, or the President or his/her designee as needed to meet the needs of the College mission.

### **MINIMUM QUALIFICATIONS**

M.A. in English or closely related field, with a strong record of teaching first-year composition and demonstrated success in teaching diverse student populations.

### **DESIRED QUALIFICATIONS**

Ph.D. in English or closely related field. An experienced teacher with a portfolio that includes first year composition. Experience in teaching professional and technical writing is desired. Interest in multiple classroom literacies, learning differences, or writing program administration is welcome.

*The above statements are intended to describe the general nature and level of the work being performed by people assigned to this work. This is not an exhaustive list of all duties and responsibilities. Villa Maria College management reserves the right to amend and change responsibilities to meet business and organizational needs as necessary.*

### **WORK ENVIRONMENT:**

Professional office/classroom environment requires employee to be flexible, consistently use manual dexterity in reaching, writing, navigating around the classroom, lab, or office. This work may include hours standing and walking, including up and down stairs, moving items of up to 25-pounds. Evening and weekend hours may be needed, on occasion, to perform work associated with this position. Possible keyboarding movements will be necessary to perform computer work for this position.

### **APPLICATION MATERIALS**

Applicants should include: cover letter, curriculum vitae or resume, statement of teaching philosophy and three references.

### **APPLICATION PROCESS**

Please submit application materials to [jobs.villa.edu](http://jobs.villa.edu) . When you have completed the online application process your information will be forwarded to the search committee for review. The search committee will carefully review each resume and the strongest, most qualified candidates will be contacted for an interview.

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*Villa Maria College is an equal opportunity employer and does not discriminate on the basis of age, race, religion, creed, color, sex, sexual orientation or preference, national or ethnic origin, marital status, physical or mental disability, or any other protected classifications in admissions, employment, or any other aspect regarding the conduct of College programs and activities.*

*Should you require an accommodation, according to the guidelines of the ADA, please seek the counsel of the Director of Human Resources for assistance.*

**VILLA MARIA COLLEGE INCLUSION STATEMENT:**

*At Villa Maria College, we value diversity and respect for human dignity as foundations for our collective growth. We develop effective reciprocal relationships based on compassion, trust, and authenticity. To fulfill this purpose, we welcome all students and employees who contribute to the richness of our diversity. We work every day to ensure that all who join our inclusive community have what they need to realize their full potential.*

**SALARY RANGE:** \$700 per Credit Hour Equivalent (CHE)