

Quality of Activity Objectives-Activity Objectives in Measurable/Realistic Terms

Year 1	
1.1: By Sept. 2016, increase by 1% the rate of first-time entering students who persist fall to fall. Baseline=45% (2yr.) 59% (4yr.)	At least 46% of all first time entering associate degree seeking students and 60% of baccalaureate degree seeking who enrolled in fall 2015 will return in fall 2016.
1.2: Increase by 4.5 % by 2020 the number of students persisting to graduation at 150%.	This objective will be measured beginning in year 4.
2.1: A comprehensive information literacy program will be offered to all students.	Information Literacy Librarian takes immersion course in summer 2016.
3.1: The facility will have been remodeled and equipped for effective instruction.	This objective will be evaluated in year 2.
4.1: Faculty, administrators, and staff will participate in professional development from a baseline of 35%.	This objective will be measured beginning in year 2.
5.1: By Sept. 2016 six instructional areas will have been equipped with presentation technology.	The number of instructional spaces offering presentation technology will have increased by 33%.
6.1 By Sept. 2016 data analytics software has been installed and is interfaced with e-Cams.	Data collection and report building has increased by 58% from a baseline of 50%.
7.1: By Sept. 2016, increased retention rates will result in an increased FTE enrollment of .5%. 7.2 By Sept 2016 fund raising goals will be met.	The college's FTE enrollment has increased by .5% as a result of an increased retention rate. Required matching funds are secured.

IMPLEMENTATION STRATEGY TIMETABLE IN CHART FORM

SPECIFIC TASKS TO BE COMPLETED	PRIMARY PARTICIPANTS	METHODS	TANGIBLE RESULTS	TIMEFRAME FROM TO	
YEAR ONE-OCTOBER 2015-SEPTEMBER 2016					
Hire Project Coordinator/Activity Director (PC/AD)	Executive Assistant to the President, hiring committee, Director of HR	Post position requirements, interview, select candidate	PC/AD hired	10/15	12/15
Establish Title III Steering Committee	See organizational chart for participants	Develop committee responsibilities, establish meeting times	Committee meets quarterly to review progress reports, guide implementation of objectives and insure compliance	10/15	9/20
Hire Social Worker	PC/AD, hiring committee, Director of HR	Post position requirements, interview, select candidate	Social Worker employed and assuming job responsibilities	12/15	2/16
Hire Data Analyst	PC/AD, hiring committee, Director of HR	Post position requirements, interview, select candidate	Data Analyst employed and assuming job responsibilities	12/15	2/16
Equip computer skills training lab	PC/AD, Data Analyst, Director of Computer Services	Request and evaluate quotes, purchase technology and software	Technology lab equipped for training	5/15	8/15
Develop Basic Computer Skills program	PC/AD, Data Analyst	Identify needs and develop training program	Students, faculty and staff provided with basic computer skills training	3/16	8/16
Integrate analytics software to e-Cams	Data Analyst/Computer Services	Purchase, install and provide in-services training to end users	Data collection and report building capacity increased by 58% from a baseline of 50%	10/15	9/16
Hire Professional Development Coordinator	PC/AD, hiring committee, Director of HR	Post position requirements, interview, select candidate	Director employed and assuming job responsibilities	1/16	3/16
Recruit internal presenters and hire external presenters for summer Roundtables	PC/AD, Director of the SSC, Director of HR	Post requirements, interview, select candidates	Roundtable presenters engaged.	3/16	6/16
Recruit students for Roundtables series	Director of the SSC	Evaluate grades and placement test scores	Enrolled students signed up for Roundtable Series	3/16	8/16
Information Literacy Librarian receives Immersion training	Information Literacy Librarian	Librarian applies for and participates in Immersion Training program	Skills to teach information literacy enhanced	7/16	7/16
Information Literacy Librarian to develop comprehensive info. lit. program.	Information Literacy Librarian, PC/AD	Librarian develops comprehensive program	Program developed	8/16	8/17
Raise Matching funds for Endowment	VP for Development and Development Staff	Fundraising events, grants, cultivation of major donors	Funds raised	10/15	9/16