Employee Based Scholarships

Union Plus Scholarship Program


The Union Plus scholarships support our overall mission to help support union member and union leader higher education goals. Over 15 years, union members and their children have received over 2.8 million Union Plus scholarship dollars.

**Qualifications:** Union members (for at least one year in good standing), spouses and dependent children. Applicants cannot be graduating college in 2010.

**Deadline for applications is typically at the end of January each year**

Walmart Associate Scholarship

http://www.act.org/walmart/assoc/files/was_guidelines.pdf

A $3,000 college scholarship available to Walmart associates or dependents of associates who are graduating seniors with at least a 2.5 cumulative GPA and a demonstrated financial need.

**Qualifications:** The applicant must be a U.S. Citizen or Permanent Legal Resident of the United States; actively employed with Walmart Stores, Inc. for at least six consecutive months as of March 29, 2010 OR the dependent of a Walmart Associate who has been actively employed with Walmart for at least six consecutive months as of March 29, 2010. Dependents of Walmart Stores,Inc. Board of Directors and dependents of Walmart Stores, Inc. Officers [Vice President and above] are not eligible to apply. NOTE: Associate scholarship applicants whose parent/legal guardian is an Associate (full time for twelve consecutive months as of February 1, 2011) may also apply for the Walton Family Foundation Scholarship. Applicant must have a cumulative high school grade point average of at least 2.5 on a 4-point scale, and be a high school/home school senior graduating between August 1, 2010 and July 31, 2011 or a student who has obtained a GED and would have graduated high school between August 1, 2010 and July 31, 2011

**Deadline for applications is typically at the end of January each year**
The Walmart Higher Reach Scholarship


Provides a college scholarship up to $3,000 to Walmart associates who have been out of school for at least one year.

**Qualifications:** The applicant must be a U.S. Citizen or Permanent Legal Resident of the United States; be employed with Walmart Stores, Inc. for at least six consecutive months as of March 29, 2010. Dependents of Walmart Stores, Inc. Board of Directors and Dependents of Walmart Stores, Inc. Officers [Vice President and above] are not eligible to apply.

The applicant must have graduated high school/home school by August 1, 2010, or have obtained their GED and would have graduated high school before August 1, 2011.

**Deadline for applications is typically at the end of January each year**

Walton Family Foundation Scholarship


Administered by the Walmart Foundation, the Walton Family Foundation Scholarship is a $13,000 scholarship paid out over four years. Applicants must be dependents of Walmart associates, have at least a 22 ACT or 1030 SAT (Critical Reading + Math) score and prove financial need.

**Qualifications:** The applicant must be a U.S. Citizen or Permanent Legal Resident of the United States; the dependent of an actively employed full-time Walmart Stores, Inc. Associate who has been employed for at least twelve consecutive months as of February 1, 2010. Dependents of Walmart Stores, Inc. Board of Directors and Dependents of Walmart Stores, Inc. Officers [Vice President and above] are not eligible to apply. The applicant must provide proof of at least a 22 ACT or 1030 SAT (Critical Reading or Verbal + Math) score and be a high school/home school senior graduating between August 1, 2010 and July 31, 2011, or a student who has obtained a GED and would have graduated high school between August 1, 2010 and July 31, 2011.

**Deadline for applications is typically at the end of January each year**
Burger King Scholars Program

Every year, the Burger King Scholars Program helps graduating high school seniors build brighter futures. The awards ($1,000 each) are sponsored annually by the fundraising efforts of Burger King Corporation, Burger King franchises and our restaurant guests in the United States, Canada and Puerto Rico.

http://www.haveityourwayfoundation.org/burger_king_scholars_program.html

Qualifications: Students may apply from public, private, vocational, technical, parochial and alternative high schools throughout the United States, Canada and Puerto Rico. Applicants must be high school seniors who are:

- Salaried or hourly team member of a Burger King restaurant
- Active on BK payroll for at least 12 months of the current year’s application deadline
- Maintain at least a 2.0 GPA throughout high school or college
- Enrolled at an accredited college school in the fall of the scholarship year
- Participate in extracurricular activities or community service
- Receive written recommendation from his or her BK employer.

Deadline for applications is typically at the middle of January each year

Wegmans

The purpose of the Wegmans Scholarship Program is to encourage all employees to pursue their educational goals and to build a foundation for their future through strong work performance and high academic achievement.

Qualifications: Open to every eligible Wegmans employee

Deadline for Applications: Not given

For more information, please call or write to:
Wegmans Scholarship Office,
1500 Brooks Ave. Box 30844
Rochester, NY
14603-0844

Phone Number: (585) 429-3280
Fax Number: (585) 429-3285
KFC Colonel's Scholars Program

The KFC Colonel's Scholars Program® is looking for high school seniors with entrepreneurial drive, strong perseverance, demonstrated financial need, and who want to pursue a college education at an accredited public institution in the state they reside.

The KFC Colonel's Scholars Program is about you, your dreams and aspirations, and the perseverance to succeed. This program is offered to high school seniors planning to attend a public in-state college or university. Students who meet the criteria may apply online to become a KFC’s Colonel’s Scholar. Students selected for this scholarship are eligible to receive up to $20,000 to complete a bachelor’s degree program.

http://www.kfcscholars.org/

Qualifications: To be eligible to compete for the KFC Colonel's Scholars Scholarship, an individual must:

- Graduate from high school this academic year (between 12/1/09 and 8/31/10)
- Earn a minimum cumulative high school GPA of 2.75
- Plan to pursue a bachelor's degree at a public, in-state college or university (start date no later than 9/30/10)
- Be a US citizen or permanent resident
- Demonstrate financial need

Scholars may begin their college career by entering into either a 2-or 4-year accredited in-state college/university, as long as they stay on track to complete a bachelor's degree program

Deadline for applications is typically at the beginning of February each year

Best Buy

http://communications.bestbuy.com/communityrelations/scholarships.asp

In 2011, the Best Buy @15 Scholarship Program will award scholarships to students in grades 9-12 living in the U.S. or Puerto Rico who plan to enter a full-time undergraduate course of study upon high school graduation.

A total of up to 1,200 students will each receive a $1,000 scholarship. If you’re a 9-12 grade student who plans to attend post-secondary education, have solid grades and are involved in community service or work experience, we encourage you to apply!

Qualifications: Based on a combination of community service and academic achievement.

Deadline for applications is typically at the middle of February each year
McDonald’s Exceptional Employee Scholarship

http://www.aboutmcdonalds.com/mcd/students/scholarships.html

You’ve excelled at work, school and within your community. And you have even greater plans for the future. So what’s next? Become a McScholar. Each year, we select one high school senior employee from each state and Washington, D.C. for $2,500 scholarships, as well as three national winners who each receive $5,000 scholarships. Interested employees can check out McDonald’s crew site, Station M, for the application and more information.

**Qualifications:** Must be currently employed by a U.S. McDonald’s restaurant and have at least four months of continuous employment at the time of application. Applicant must work a minimum of 15 hours per week and be an employee at the time the scholarship awards are announced.

**Deadline for application:** The program officially opens on January 1. The deadline for completed applications is typically early March

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National Hispanic Coalition of Federal Aviation Employees Scholarships

http://www.nhcfae.org/education/

The NHCFAE-FEEA Scholarship Program is for current civilian federal employees who are members of NHCFAE and their dependent family members (spouse/child). Adult children and other relatives are eligible if claimed on the sponsoring employee’s tax return. The applicant or the applicant's sponsoring federal employee must have at least three (3) years of civilian federal service by August 31, 2011.

**Qualifications:** All applicants must be current high school seniors or college students working toward an accredited degree and enrolled in a two or four year undergraduate, graduate or post graduate program. Applicants who are dependents must be full-time students. Applicants who are federal employees may be part-time students.

**Applications are available January through March each year**